Notes on Vacant CDPH Positions – 05-15-2023

The hiring process needs urgent attention from Mayor Brandon Johnson. It takes too long for positions to be posted and advertised.

How many people are currently employed by the health department? You can look this up on the Chicago Data Portal. The city has been updating its employee listing on the data portal almost daily. https://data.cityofchicago.org/Administration-Finance/Current-Employee-Names-Salaries-and-Position-Title/xzkq-xp2w/data

The employee file can be filtered by city department and by job title or description. There are currently 629 named CDPH employees in the file (as of 5/12/2023).

There are 39 clinical therapist IIIs, including 1 in the Department of Human Resources, 15 Department of Police, 21 Department of Public Health, 2 Fire Department.

The police department has 15 therapists for its 12,361 current employees.

How many people are seen by CFD clinicians? How many people are seen by CPD clinicians?

Currently, there are only three (3) psychologists, all in the Department of Public Health. There are no psychiatrists currently employed by the city. There are three (3) psychiatric nurse practitioners in CDPH.

You can find budgeted positions in annual budget documents. The 2023 Budget Overview for CDPH indicates there were 864 budgeted positions in 2022 and 1,105 budgeted for 2023. https://www.chicago.gov/content/dam/city/depts/obm/supp_info/2023Budget/2023-OVERVIEW.pdf

Budgeted positions information can also be found in the budget files on the data portal. The data portal 2023 ordinance budget shows 1,099 annual positions and then hourly. There may have been changes since the budget vote last year. For instance, CDPH reports that it has added two advanced practice nurse positions. Some CTIII jobs have been changed to CTIIs. There are 5 hourly positions that represent 5-6-7 positions depending on how you count the hours. Assuming only filled positions are represented by the current employees list, there are around 470 to 476 CDPH vacancies [1,105 – 629 or 1099-629]. CDPH recommended keeping 500 jobs that were all vacant last September 26, 2022. See the Aldermanic Budget Book.

What does it mean for services to people when a city health department is operating with only 57 percent of budgeted employees? What's happening with the millions of dollars set aside to fund 470+ jobs?

The attached spreadsheet shows the CDPH ordinance budget positions 2022-2023. The next to last column shows the number of positions that have an employee name attached - or filled positions. The last column is the difference between 2023 budgeted positions and filled positions.